

SAMPLE POLICY LANGUAGE

Prohibition of Electronic Smoking Devices Used in Smoke-Free Places

PURPOSE:

[Name of business/organization/agency] is committed to providing a safe, orderly, and productive environment for its employees and the public who enter the premises.

POLICY:

In addition to Maryland's Smoke-Free Workplace and Public Places Law, it is the policy of [name of business/organization/agency] that the use of electronic smoking devices (also known as electronic cigarettes or "e-cigarettes") is prohibited in any place where smoking of tobacco products is prohibited by law.

This directive applies to all employees, visitors, volunteers, students, contract workers, delivery personnel, etc., who enter the work setting or environment which includes all facilities and properties of [name of business/organization/agency].

RATIONALE

The unrestricted use of electronic smoking devices is potentially hazardous to health and is disruptive to an orderly, productive environment. The use of unregulated electronic smoking devices in existing smoke-free locations threatens to undermine compliance with smoking regulations, confuses the public, and reverses the progress that has been made in establishing a social norm that smoking is not permitted in public places and places of employment.

By prohibiting the use of electronic smoking devices in places where smoking is prohibited, [name of business/organization/agency] protects its employees and visitors from involuntary exposure to the secondhand by-products of electronic smoking devices such as "e-vapor" and reduces the likelihood that the public will associate the use of electronic smoking devices at the [name of business/organization/agency] with healthful behavior, reduce the likelihood of workplace disturbances, and enhance employee productivity.

DEFINITIONS

Electronic smoking device: Any electronic product that can be used to simulate smoking in the delivery of nicotine or other substances to the person inhaling from the device, including but not limited to an electronic cigarette, electronic cigar, electronic cigarillo, or electronic pipe, and any cartridge or other component of the device or related product.